

Uniform Policy



St Mary's Catholic Primary Voluntary Academy

Date Issued	July 2024
Governors' Committee Responsible:	LGB
Updates	
Status & Review Cycle:	Approved by LGB
Next Review Date:	Review in July 2026
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1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers.
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010.
- Clarify our expectations for school uniform.

2. Our school's legal duties under the Equality Act 2010

- The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.
- To avoid discrimination, our school will:
 - Make sure that our uniform costs the same for all pupils
 - Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
 - Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
 - Allow pupils to request changes to swimwear for religious reasons
 - Allow pupils to wear headscarves on the basis of religious observance.
 - Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with School who can answer questions about the policy and respond to any requests

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible
- Limiting items with distinctive characteristics to low-cost or long-lasting items, such as ties
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- Avoiding different uniform requirements for different classes
- Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4.1 Our school's uniform

We believe that when worn correctly, the uniform represents the standards that the school expects to achieve. It says to the local and wider community that St Mary's is a high achieving community where pupils understand the difference between the expectations of the world of work and how they dress for their

social life out of school. We also feel strongly that it represents equality for all pupils. Wearing a smart uniform is an important factor in encouraging a disciplined ethos at St Mary's.

ST MARY'S ACADEMY UNIFORM LIST

Revised July 2024

SUMMER UNIFORM	WINTER UNIFORM
White short-sleeved shirt / blouse	White short-sleeved shirt/ blouse
School tie (<i>Only available at Shah's</i>) or through our pre-loved uniform	School tie (<i>Only available at Shah's</i>) or through our pre-loved uniform
Royal-blue jumper with school badge (<i>Only available at Shah's</i>) or through our pre-loved uniform	Royal-blue jumper with school badge (<i>Only available at Shah's</i>) or through our pre-loved uniform
Royal-blue cardigan with school badge (<i>Only available at Shah's</i>) or through our pre-loved uniform	Royal-blue cardigan with school badge (<i>Only available at Shah's</i>) or through our pre-loved uniform
Navy-blue full pleated skirt (approximately knee length)	Navy-blue full pleated skirt (approximately knee length)
Grey short trousers (standard pockets only – no cargo pockets)	Grey long trousers
Summer – Short or long white socks	Winter - Navy-blue tights or long white sock

ALL PUPILS

	Plain Black 'flat' shoes	
	Boots or wellingtons in wet weather	
	Navy-blue blazer with badge	
	Plain navy-blue coat with school badge (Navy Blue solid colour – no logo except school)	
	Black plimsolls	
	School bag (Navy or Royal Blue solid colour – no logo except school)	
	Children should bring their own water bottle (named) and they should only have water in the bottle (no juice)	
	Children do not need to bring pencil cases into school and all equipment will be provided for their learning.	

Reception children need waterproof trousers and wellingtons to be kept in school

Accessories i.e. hats/hairbands/ribbons/scarves/gloves/summer hat/winter hat etc. to be school colours (Royal or Navy Blue solid colour – no logo except school. Please note that school logos are not available to be purchased separately).

Children should come to school in either a blazer or winter coat, depending on the weather. Please do not send children wearing both into school at the same time, when they are in Early Years.

ALL PUPILS PE KIT
Bag for PE Kit (must fit into school bag Key Stage 2) – KS1 do not need a PE bag and come into school in their PE kit on the day they have PE
INDOOR PE Kit
Plain white polo shirt (no logo except school)
Plain navy blue shorts silk stripe – no cycling shorts are allowed
OUTDOOR PE Kit
Plain white polo shirt (no logo except school) or Plain royal-blue sports top with logo
Royal blue 'hoodie' with school logo or plain navy-blue/royal blue sweatshirt.
Plain navy blue shorts silk stripe
Navy blue jogging bottoms for outdoor activities in winter
Standard trainers (which may get very dirty)
White ankle socks

4.2 Appearance

In the interests of health and safety as well as ensuring a smart, appropriate appearance, the following apply:

Jewellery, body decorations and accessories

- No jewellery
- No facial jewellery, body piercing, tattoos, nail varnish/false nails, necklaces, bracelets, badges/brooches, large decorated belts or accessories of any sort.
- Smartwatches and similar devices with communications features are not permitted.
- Hair bands and bobbles should be plain, dark colour (navy blue, royal blue or white) and of a sensible size and should not include adornments.

Hairstyles:

Extremes of fashion including patterns and designs cut into the hair, and hairstyles which involve more than one colour and/or unnatural colours (red, purple etc.) are not acceptable; nor is the shaving of all or areas of the scalp. Marked contrast in length or marked contrast in colour are not permitted. In line with the rest of the school uniform the appearance of hairstyle is to be natural and not to make a statement of any kind.

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| <ul style="list-style-type: none"> <input type="checkbox"/> All items of clothing should be clearly labelled with the child's name <input type="checkbox"/> If children lose clothes at school they should check to see if they have been placed in the lost property box. <input type="checkbox"/> Parents should teach children to look after their clothes and be responsible for looking smart and tidy <input type="checkbox"/> Children may use Sun lotion in hot weather. Parents should teach children when and how to apply it and it should be applied prior to coming into school. <input type="checkbox"/> Pupils with hair that covers the face must tie it back. <input type="checkbox"/> Shoulder length or longer hair should be tied up. <input type="checkbox"/> For the safety of everyone in school, children in St Mary's should not wear jewellery. Children who wear jewellery to school will be asked to remove it. <input type="checkbox"/> Children should not wear make-up to school, this includes nail varnish and hair products etc. Children who turn up to school in make-up will be asked to remove it. <input type="checkbox"/> Children's bags should be suitable for hanging on a coat peg beneath a coat in the cloakroom. <input type="checkbox"/> Children should not wear any clothing or accessories which endorse a brand name or sports team. |
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- ❑ Children change into black plimsolls when they come into school in order to keep the floors clean as children sit and work on floor areas throughout the school. It is important that all children have a change of footwear between inside and outside areas.
- ❑ Children who have problems with their feet may be allowed to wear alternative footwear. A note from a reputable practitioner should accompany such a request. This should be discussed with the Head teacher.
- ❑ There is a wide variety of fashion footwear available in the shops. When choosing shoes parents should exercise discretion and ensure that children wear comfortable, safe footwear. High heels or thick soles are not suitable for school. Children should not wear trainers as school shoes. Children may wear wellingtons in wet or snowy weather. If children wear boots in the winter.
- ❑ KS2 Children should take their PE kit home weekly to be cleaned.
- ❑ **Children who are not wearing the correct uniform will be told so by a member of staff and will be expected to conform. Parents must support the school in such matters.**
- ❑ **The school reserves the right to be the judge of what is and what is not suitable uniform. Parents, by sending their children to St Mary's school, are agreeing to support this uniform policy.**